

COMMUNITY BOARD



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YOUTH AND FAMILY SERVICES

2304 Jackson St NE, Minneapolis, MN 55418

Winter 2021

ymcanorth.org/youthandfamilyservices

YMCA OF THE NORTH YOUTH AND FAMILY SERVICES



EXECUTIVE DIRECTOR

LISA PUNG MICHEALSON

Lisa Pung Michaelson (she/her) joined the Y family in 2008 working directly with youth experiencing homelessness as a result of involvement in the juvenile justice or foster care systems. Lisa holds a Bachelor's Degree in Social Work with a Minor in Human Relations from Saint Cloud State University and brings over 15 years of experience working with people and communities in need - through both government and nonprofit sectors. Her passion to support youth holistically and remove systemic barriers through her first role at the YMCA has remained at the heart of Lisa's leadership.

Over the years, Lisa has spearheaded many innovative efforts to expand the Y's responses to supporting our communities in need, resulting in the comprehensive continuum of programs now known as Youth and Family Services. The YMCA of the North Youth and Family Services has played a key role in shaping the way young people facing barriers are viewed and supported throughout the Twin Cities and has been recognized nationally by YMCA of the USA for their outstanding quality of programs and impactful outcomes for more than 6,000 youth and families each year. As an advocate for youth and social justice, locally and globally, Lisa strives to influence changes in our systems and communities so all can thrive and create spaces and opportunities for others to develop professionally and lead - including raising up youth as the leaders of today. Lisa has also been instrumental in the Y global movement including leading initiatives with the Sioux YMCA on the Cheyenne River Reservation, the Durban, South Africa YMCA and the World YMCA movement.

In her spare time, Lisa seeks balance and wellness through outdoor adventures with her partner, Chet, their energetic 4-year-old son, Waylon, and their equally energetic boxer, Cajun including camping, hiking, fishing and gardening. Whenever possible, Lisa aims to travel the globe to discover new islands, mountains or delicious foods abroad.

IN THIS ISSUE

Lisa Pung Michaelson, Executive Director

Phil Morris, Community Board Chair

**Jenny Miller, Program Executive Systematic
Prevention & Intervention**

**Joi Jones, Community Development
Committee Chair**

**Raeann Flood, Administrative Specialist
Community Board Commitment**

Vicki Roscoe Erickson, Board Member

Evan Jobin, Board Member

Molly Merz, Board Member

Yeng Lor, Board Member

**Youth and Family Services Guiding
Principles**

Desiree Flores, Board Member

Darringer Funches, Board Member

**Youth and Family Services Program
Overview**

BOARD CHAIR PHIL MORRIS

Phil Morris (He/Him) works for a security software company called Code42 and have been in tech software sales for about the last 6 years. Phil is currently an Account Executive working with customers in the Northwest US. He grew up in Buffalo, NY but moved to Minnesota in 2008 to finish college. He has been in the Twin Cities ever since.



Currently, He gives back to the community through his involvement with the YMCA.

He volunteers his time as a youth sports coach for soccer and hockey. He also volunteers as part of his neighborhood organization in Minneapolis.

Phil completed two terms of Americorps service, both with a national non-profit, Playworks. He worked as a staff member with Playworks as well. He also worked at the Minnesota Reading and Math Corps as a Program Director and Recruiter. He has also been involved in supporting youth sports non-profits in Minneapolis/St Paul and faith based non-profits. The work that the Youth and Family Services team does within the community is phenomenal. It is having a measurable impact on young people. He hopes by serving on the board, he can amplify the message of need and garner more support from the community for the Youth and Family Services team.

Phil is a very big sports fan and spend lots of free time following his favorite Buffalo teams (Bills & Sabres) as well as the Minnesota Twins. He plays golf and hockey, both poorly. He enjoys running and grilling, though not at the same time. Phil is married to Betsy. They have two children, Henry and Maraget, ages 6 and 3. Henry is in Kindergarten this year, which is exciting and a little scary. They also have a dog, CeCe.

YOUTH AND FAMILY SERVICES WE CHALLENGE LIMITS

We offer supportive services to individuals experiencing barriers as a result of homelessness, involvement in the foster care or juvenile justice systems, or who are being sexually exploited or trafficked.



We provide connections to caring adults and community resources, build skills for self-sufficiency, and instill hope for the future.

PROGRAM EXECUTIVE OF SYSTEMATIC PREVENTION & INTERVENTION

JENNY MILLER

Jenny Miller (She/Her) has worked for the YMCA of the North for over 15 years. In her current role, she serves as a Program Executive of Systemic Prevention and Intervention Services; serving young people whom experience life challenges due to circumstances of foster care, involvement with the juvenile justice system, and/or sexually exploited, trafficked survivors. She and her team support young people in creating connections with caring adults and community resources, build skills for success, and instill hope for their future.

Jenny provides trauma-informed/trauma-recovery training and assistance for youth serving agencies locally and globally. Her great deal of passion when it comes to serving young people has led her to influence and grow the global YMCA movement. Jenny spent most of her college years serving as a YMCA camp counselor where she developed her passion for youth development. Upon graduating from Iowa State University with a degree in Communication Studies and Sociology she began her full-time career with the YMCA 2007 and three short years later found her calling with the Youth and Family Services team. She has since then created the Foster Care Services and Enough. programs assisting thousands of young people in supportive services with a trauma-informed approach to enhance community healing and inclusion.

Jenny has a great deal of passion when it comes to serving young people experiencing barriers to system involvement. Her priority in her work is to ensure young people know they have a community where they belong regardless of their circumstances they are experiencing in which they do not have to experience those challenges alone. Pairing young people with caring supportive adults at the Y is just one strategy in supporting young people as they navigate their barriers and

begin to work towards accomplishing their goals. Her passion derives from her own life experiences as she continues to work towards turning traumas into triumphs.

In her spare time, she enjoys spending time with her family and friends, traveling, painting, and developing and sharing her meditative and self-care practices.



COMMUNITY DEVELOPMENT COMMITTEE CHAIR

JOI JONES

Joi Jones' (She/Her) professional career is centered around project/program management. She is a government contractor project lead and analyst. She is originally from the Minneapolis Metro area, where she attended and graduated from DeLasalle. At Delasalle, she lettered in 3 sports for 3 years, made honor roll, and was senior class president. She then matriculates to college first attending Tennessee State University, but she transferred and graduated from Hampton University in 2018. She earned her degree in Aviation Management with a minor in Business Administration. At Hampton University, she was very active being president of the Student Aviation Leadership Team and a member of academic honors associations: National Honor Society of Collegiate Scholars and Golden Key Honor Society.

Since moving back to MN in October, Joi has been looking for opportunities to give back to the local community. She volunteered at Powderhorn Park as basketball coach for k-4th graders. As COVID-19 began to shut them down, she was recruited to volunteer as the treasurer of her alumni association, and participate in an event planning committee to host the 25th Anniversary of the School of Science and Technology in Hampton, VA. She hopes to exercise her youthful perspective, diversity, and leadership skills to the YMCA community.

Joi's hobbies include working out, traveling, reading, watching movies, stock trading, and shopping. She has not established any hardcore traditions, but she does love birthdays! She is still pretty young, and has a few life goals she wants to accomplish before she starts a family of her own.



ADMINISTRATIVE SPECIALIST

RAEANN FLOOD

Raeann Flood (She/Her) is the Administrative Specialist for Youth and Family Services. Her duties currently include supporting this Community Board, tracking Volunteer Hours and reporting, supporting our Annual Fund Campaign and tracking donor information, supporting Purchasing with placing orders and paying invoices, housing new employee onboarding information and keeping the tools we use up-to-date, submitting grant invoices



and tracking their payments, and fostering the relationships with our grantors. She has been in this role for roughly 4 years, as her job title and description are being reevaluated and tweaked on a regular basis to fit the needs of our work. Raeann originally graduated from UW-River Falls to be a teacher and worked in schools for most of her life. Since a small child, she knew that she wanted to work with children and be a part of substantial change. In some ways, her work is very similar. She can guide and support leaders on Y systems and create process improvements on procedures which shape the way we do our work. Her innovation and ability to think creatively provides relief from time consuming tasks allowing more energy to be placed on working with staff and youth, and that is where the substantial change takes place.

Raeann is also the President of her sons' school Non-Profit Parent Teacher Organization, that works to support the education and cultural enrichment of students. PTO fosters strong partnerships among school faculty, parents, teachers and community members. The funds PTO raises help to support increased curriculum, field trips, organizing family and community events and providing additional financial support for classroom materials not available through school funds. Raeann has also been a Co-Volunteer Coordinator for the YMCA Prairie Burn Music Festival for four years. This event organized roughly 200 volunteers and raised over \$40,000 each year. She supported this event with volunteer registration and coordinating with each volunteer, and volunteer shift lead at monthly meetings year-round. She also organized the electronic payment transaction for the day of sales and supervised the cash handling prior to event and proceeding the event. This PBMF event was significant to provide equity and delivering access for all youth to attend various Y camping programs.

Raeann is a wife and mother to three boys. Her husband is a car enthusiast and we attend car shows and autocross events. Her boys enjoy ice skating, sledding, soccer, gymnastics, and shooting hoops. Raeann is involved in some community mother groups through her local ECFE and book clubs which meet monthly and keep her and her family's social calendar packed.

COMMUNITY BOARD COMMITMENT

- **Requested 3 year term** (*flexible*)
 - Up to two additional terms available
- **Active Participation**
 - Attend 80% (5 of 6) scheduled bi-monthly Community Board ,meetings to begin in September
 - Bi-monthly volunteer engagement opportunities also offered
- **Serve on one standing committee, as appointed**
 - Board Development, Financial Development, or Community Development
- **Represent YFS at the YMCA Special Events** (*occasionally as requested*)
- **Participate in Annual Fund as a donor and a storyteller**

BOARD MEMBER

VICKI ROSCOE ERICKSON

Vicki Roscoe Erickson's (She/Her) 20+year professional experience is rooted in the financial services industry. She has held various marketing and management positions in both financial institutions and credit unions. Currently she is the Senior Vice President of Marketing at TopLine Federal Credit Union and is responsible for overseeing all aspects of marketing including: the consumer experience, brand stewardship, internal and external communications, onmi-channel integrated advertising, business intelligence, public relations and community initiatives to support



TopLine's strategic goals, cooperative philosophy and commitment to member education. Throughout her career, Vicki has served on various industry and community focused boards and strives to emanate positive change.

Vicki is also the President of the TopLine Credit Union Foundation, which supports philanthropy efforts in the local communities living our mantra —to Connect, Care and Contribute. The foundation is guided by its mission of “working within the community to build a better tomorrow,” and supports community outreach activities by providing financial education and counseling for members of all ages, awarding scholarships, contributing to community charitable organizations and sponsoring other community give-back efforts. Since inception, the foundation has awarded over \$50,000 in scholarships.

She has appeared on Fox 9 Morning Show, KARE 11 Today, Northwest Cable Channel 12, presented at several marketing analytics conferences and has been featured in several local and industry publications.

Active in both the communities and industry she serves, Vicki is the past Board Chair of the former North Hennepin Area Chamber of Commerce, Vice President for the MN Jump\$tart Coalition, Co-Chair of the Minnesota Credit Union Foundation Scholarship Council, Board Director for BrookLynk Advisory Board, Board Director for the Brooklyn Bridge Alliance Private Sector Coalition, grant sponsor for Hennepin Technical College's Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP), and is a member of the Credit Union Executive Society, CUNA Marketing Council and Minnesota Credit Union Network Women's Leadership Network.

Vicki's work has been recognized with several state and national awards relating to social responsibility, financial education efforts and marketing initiatives.

Vicki is a graduate of Hamline University, with Bachelor of Arts degree in Business Management and Political Science and has completed many professional development programs, such as Financial Database Marketing School at Northwestern University and Strategic Marketing at Carlson School of Management, University of Minnesota. Vicki and her husband Chad reside in Arden Hills.

Holistic Response to Community Needs



- Outreach & Homeless Prevention
- Youth & Family Housing



- Youth Justice
- Foster Care Services
- Enough.

BOARD MEMBER

EVAN JOBIN

Evan is a consultant in the Healthcare & Life Sciences practice at West Monroe Partners. He is currently building his career helping clients shape the future of healthcare through business and technology transformation projects. Evan grew up in New Brighton and attended the University of Minnesota where he earned his Bachelor of Science in Biology.

Evan is passionate about giving back to the community and mentoring young leaders. At the U of M, he volunteered with Big Brothers Big Sisters. He currently stays connected with his alma mater by serving as a mentor to seniors selected for the Tom Burnett Advanced Leadership Program. Evan is excited to bring his consulting experience, problem solving skills, and passion for helping others to the YMCA Youth and Family Services Community Board.

In his free time, you may find Evan getting lost in foreign countries, exploring the great outdoors, or trying to save par. He enjoys hiking, skiing, spending quality time with loved ones, and reading a good book.





BOARD MEMBER
MOLLY MERZ

Molly Merz (She/Her) currently works in the construction industry at a woman-owned glass and architectural metal company. She really enjoys her role in the company and she works on an incredible and innovative team who excels at finding solutions to the roadblocks we encounter on a daily basis. Molly is from North Minneapolis and grew up in the Minneapolis Public Schools district (Lincoln Community, Sheridan Global, South High). She attended the University of Minnesota for a BA in Sociology.

She has been involved with programs at her church for as long as she can remember. Molly's family hosts homeless families with Families Moving Forward (Beacon) throughout the year, they work with St. Anne's shelter to supply them with necessities as well as gifts for the holidays, they hold drives for PRISM, and they set up a toy/gift distribution for families in need during the holidays. Molly hopes to bring the perspective of a young mind, the experience she has from living in North Minneapolis for most of her life, and fresh ideas to better our community.

She really enjoys working with her hands. She is slowly teaching herself woodworking, building little things in her garage. She also enjoys writing short stories, when she has the time and patience to actually sit down and put pen to paper. Her household is quite full. Molly and her wife, Jennifer, have 3 kids. Their daughter Chloe is 13, their son Kaydin is 16, and their foster son Parris is 16. They also have Molly's 20 year old sister in law and mother in law living with them. They spend a lot of time with Molly's parents and brother too.

BOARD MEMBER
YENG LOR

Yeng Lor (She/Her) is the assistant director of Miniapple International Montessori Schools, a privately owned Montessori school and daycare that serves children ages infant to 6 years old. Before becoming the assistant director of Miniapple, she worked at the Hmong College Prep Academy as the Hmong/Language and Culture teacher and served as the committee chair of the Early Childhood Education program. She also received the 2nd Runner-Up title for the Miss Hmong Colorado Pageant in 2011, where she bridged the gap between the Hmong community and the community at large. Yeng also taught kindergarten at the Adventure Montessori Learning, Inc. In addition to being a preschool assistant director, Yeng also volunteers as a ministry leader at Life Transformation Church. She currently serves on the Connection ministry.

As a ministry leader, Yeng has volunteered at Operation Christmas Child to pack a gift box for a child in a third world country. Yeng strongly believes that every child is a hope for the future and that every child can do great things when they are given the proper tools to succeed. Though she has not been involved

with other non-profit organizations she hopes that her early childhood education experiences will be of invaluable service to the YMCA Youth and Family Services Community Board.

In her spare time she enjoys being in the outdoors, going on long hikes and sitting by the lake. She also love road trips. Yeng is the second daughter and the second child in a family of 7 children. She was the first in her family to graduate from college. Her lifelong goal is that she looks forward to the day she will be able to build a school for young children to learn, grow and be accepted for who they are.



YOUTH AND FAMILY SERVICES
GUIDING PRINCIPLES

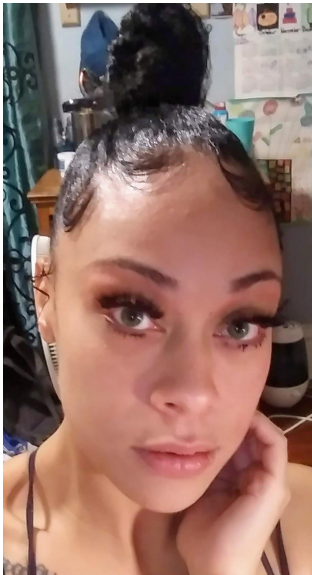
- We utilize a strengths-based approach, building on innate assets and collaborating for success.
- We use a non-judgmental approach; serving without labels or judgment on the basis of backgrounds, experience, choices, or behaviors
- We recognize that many youth and families facing barriers have experienced trauma; and our relationships, responses, and services are trauma-informed.
- We empower youth and communities to make choices that will positively affect their future and provide opportunities to recognize and seek their potential.
- We consider and recognize the impact that families and communities have in young peoples' lives.
- We immerse ourselves in our communities to stay informed of relevant issues and leverage new and existing partnerships to deliver sustainable value to the communities we serve.
- We recognize, value and embrace all dimensions of diversity and work towards the greatest possible inclusion.
- We instill the four YMCA core values of caring, honesty, respect, and responsibility in all components of our work.

BOARD MEMBER
DESIREE' FLORES

Desiree' Flores is currently a stay at home mom and house wife. As much as she enjoys being home everyday with her children, this by far is the hardest and most time consuming job she has ever had.

She graduated from high school and was one of three that was chosen to speak at graduation. Her speech was about motivating ourselves beyond school, striving to be the greatest at your craft, and imprinting your mark on the world. She teaches this to her children everyday. She has plans on going to college and hopefully one day becoming a mentor for youth, preferably young women.

The YMCA has helped Desiree's family tremendously and was her hope when she felt defeated. Being involved with these committees is her way of trying to pay it forward. Hopefully she can help some one in a way that this team has helped her and her family.



BOARD MEMBER
DARRINGER FUNCHES

Darringer Funches currently works with Bloomington Public Schools. He have been working with youth for the past 25 years. He has worked in the Schools, and within Case management.

Darringer is a Coach, and has coached for the past 16 years. He had a track team in St. Paul called Minnesota Breeze Track Club, that was registered as a non-profit. He hopes to bring his experience and insights of working with diverse communities.

He coaches, goes to the gym, reads, cooks and spends time with family. He is currently a member of the Bloomington Federation of Paraprofessional. He is a father of 3, currently engaged to be married.



YMCA YOUTH AND FAMILY SERVICES
PROGRAM OVERVIEW

YFS is made up of two sets of programs.

1. Systemic Prevention/Intervention Services
 - o Foster Care Services
 - o Youth Justice
 - o Enough.
2. Housing & Homeless Services
 - o Housing Programs
 - o Homeless Prevention Services
 - o Homeless Intervention Services

Each group of programs has a Program Executive, Program Directors, and Program Managers to oversee the grants, staffing, and services we provide.

