

BOLD & GOLD at YMCA Camp Widjiwagan and Camp Menogyn - Summer 2023 Internship Program Overview:

The YMCA's BOLD & GOLD program, operating out of YMCA Camps Menogyn and Widjiwagan, is in search of Interns for the summer of 2023. The Interns will be directly overseen by the Program Director(s) at Widjiwagan or Menogyn as well as the BOLD & GOLD Program Director. The Internship Program is designed to provide leadership development opportunities for its participants. Interns will receive specific group management and wilderness education training and be responsible for working as part of a 2-person leadership team to lead a canoeing trip of up to 13-days for campers ages 12-15.

Intern Qualifications:

- At least 16 years of age
- Previous experience with or desire to learn wilderness canoeing and camping skills
- Desire to inspire and educate younger teenagers
- Willingness to exemplify the values of the YMCA and BOLD & GOLD:
 - Caring
 - Honesty
 - Respect
 - Courage
 - Emotional Intelligence
 - Confidence
 - Community Awareness
 - Wonder
 - Community
- Desire to explore the Boundary Waters and to practice, model and teach a positive approach to dealing with the inherent challenges of wilderness travel
- Preference will be given to candidates who have been BOLD & GOLD participants, especially to those who have graduated from BOLD & GOLD as King Scholars.

Intern Roles and Responsibilities:

- Interns must be present for the duration of the session (although there may be an opportunity to travel home on our bus during the weekend break at no cost)
- 2022 Internship Session Dates are as follows:
 - Menogyn: 7/24-8/18
 - Widjiwagan: 7/17-8/10
- Be an active participant during BOLD & GOLD Intern training, which includes a BWCA canoe trip.
- Work as an Assistant Counselor to help lead one canoeing session
 - Set a positive example for all campers
 - Teach wilderness travel and camping skills commensurate with comfort level
 - Create an inclusive and growth-oriented environment for all campers
- Other duties as assigned

Takeaways of the Intern Experience:

- Receive total payment between \$1500 and \$1800 (based upon number of days worked)

- Receive a \$200 Personal Gear Stipend to cover outdoor clothing items necessary for the internship
- Development of leadership, group facilitation and management, and teaching skills
- Canoe and camp in the Boundary Waters
- Development of wilderness canoeing and camping skills
- Opportunity to inspire other youth to have fun and challenge themselves in the outdoors
- Education and training in the BOLD & GOLD model

Application Process:

- Applications for the 2023 Season will open January 16th, and will stay open until February 17th. Shortly after the application closes, we will reach out to all of the applicants to schedule a time for interviews.
- Come January 16th, you will be able to apply for the application at a link on the bottom of the [BOLD & GOLD Internship Page](#).
- Applicants must pass a background check to be hired for this position.
- Selected applicants will participate in an interview with the BOLD & GOLD Program Director, along with the Program Director(s) of Widjiwagan or Menogyn.
- Applicants with questions about this position or application should email Angela Wunderlich (angela.wunderlich@ymcamn.org)