

YMCA of the Greater Twin Cities YMCA Camp du Nord

Leadership Development Program JOB DESCRIPTION

The Leadership Development Program (LDP) at Camp du Nord is intended to provide personal growth and leadership development opportunities for Camp du Nord teens and young adults. LDP's are encouraged to develop skills necessary to lead in any setting or community they are members of, as well as, to observe the role of the Program Staff while supporting them with a wide range of du Nord activities. It is expected that, in addition to regularly assigned tasks, LDP's will keep their eyes open and look for opportunities to learn or improve necessary skills of meeting and serving campers. It is hoped that today's LDP will be tomorrow's Program Staff.

QUALIFICATIONS

1. The Leadership Development Program is for all persons from 9th-12th grade who are willing to serve the needs of the camp and family campers for a two week time frame.
2. The applicant must be committed to personal and leadership growth.
3. All applicants must thoroughly complete the application form by November 25th.

LDP JOB EXPECTATIONS

1. Assist Program Staff with morning age group activities.
 2. Participate in Leadership Development Sessions facilitated by the LDP Coordinators and other professionals on Camp property.
 3. As needed, join Program Staff with scheduled family activities (guiding hikes, overnight camp-outs, campfires, crafts, cookouts, s'mores night, etc.)
 4. Daily responsibilities include, but not limited to, the following activities: dining hall set-up and clean up, biffy cleaning, work projects, program responsibilities and more.
- I. Procedures and possible daily routine:
1. Biffy clean-up. Clean all biffies in camp on a regular basis. The exact procedure and regularity will change from week to week.
 2. Kitchen/dining hall set-up/clean-up. The exact help will vary from meal to meal and week to week but duties will include setting tables and sweeping and mopping the dining hall floor.

3. Other: these include sauna preparation, help with age groups, evening activities, afternoon hikes, paddles, arts and crafts and maintenance of personal quarters.
4. Sessions: LDP's will participate in a number of sessions that will further their leadership and camping skills.
5. LDP overnight: On the weekend in the middle of the session, the LDPs will go on trail for one night. This will include a canoe and tent camping experience.
6. All LDP's will receive individual feedback and evaluation at completion of their two week session. As part of the evaluation process each LDP is requested to set personal goals and complete paperwork as assigned.

II. Personal Quarters

- Care and Maintenance. Quarters will be kept clean and neat on a regular basis. Your area should be thoroughly cleaned at the end of your LDP session.

III. Meal Procedures

- All LDP's must attend every meal and sit with families, unless program assignments find them unable to be at meals.

IV. Quiet Time 10:00 P.M.

- All LDP's are to be in their assigned cabins by established curfew.

- An individual's need for sleep varies from person to person. Because many of us are living under the same roof and some people would like to go to bed earlier than others, it must be quiet in camp after 10:00 P.M.

The role of an LDP is to reflect the quality and standards Camp of du Nord. It is important to show enthusiasm for the program and philosophy; demonstrate a willingness to perform assigned tasks and when those are finished, seek out other things to become involved in, along with investing in the families.